

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, April 16, 2012 in the school administration building. The meeting was called to order by President Jason Jacoby at 6:00 p.m.

PRESENT Tisha Shuffield, Robert Duus, Jason Jacoby, Ed Hernandez, Tina Young, Darrell Keese, and Mary Ann Castro

ABSENT No one

**PLEDGE &
PRAYER** Ms. Young

**AWARDS &
SPECIAL
RECOGNITION** Powerlifting coach Heath Regeon and assistant coach Chase Pilgrim introduced the regional and state qualifiers. Coach Regeon introduced for the girls Madi Jurrius and Dawnya Smith who were both state qualifiers. Regional qualifiers included Nichole Hodges, Chelsea Bailey, Taytum Morris, Kelly Capps, and Kaci Keith. Isaiah Lombrana and Zeph Valdez were state qualifiers for the boys division. Regional qualifiers included Josh Vela, Jacob Hodges, L.A. Villarreal, Dakkota Murray and Kirkland Weaver.

Ms. Moore recognized the Brady Elementary students for the art work on display for board members to view.

PUBLIC FORUM Elizabeth O'Neill, BHS student, spoke regarding Vocational Ag teacher Cari Thompson.

Suzanna Ewert, National Honor Society President, spoke regarding BHS extracurricular support.

L.A. Villarreal, BHS Student Council Vice-President, spoke regarding environment of high school campus.

Kaci Keith, BHS student, spoke regarding FCCLA sponsor Collyn Wright.

Sandi Kastner, community member serving as a spokesperson, spoke regarding Hector Martinez, BHS principal and the BHS faculty.

Logan Owens, BHS student, spoke regarding BHS principal Hector Martinez.

ACTION ITEMS

Approve Minutes A motion was made by Ms. Young, seconded by Ms. Shuffield and carried 7-0 to approve the minutes from the March 19, 2012 meeting.

**Budget
Amendments** A motion was made by Mr. Keese, seconded by Ms. Shuffield and carried 7-0 to approve the following budget amendment.

To record a \$2,780 donation from Heart of Texas Ford for the Drive One 4 UR School promotion:

199-00-5744	Donations	Increase Est. Revenue	\$2780
199-36-64xx	Student Incentives	Increase Appropriations	\$2780

Quarterly Investment Report

A motion was made by Ms. Young, seconded by Mr. Keese and carried 7-0 to approve the Quarterly Investment Report ending March 31, 2012 as presented by Barbara Landry, Business Manager.

Central Texas Opportunities Lease Proposal

Ann Moore, Superintendent, explained there is an amendment to the Central Texas Opportunities lease proposal that was presented at the March 19, 2012 meeting for the lease of the North Ward campus. The amendment will be an addition, will be item #8 and will read as follows:

8. Maintenance: Lessee will maintain grounds and buildings at all times. Lessee will clean inside and out and will maintain insurance for renters.

A motion was made by Ms. Castro, seconded by Mr. Keese and carried 7-0 to approve the amendment to the Central Texas Opportunities lease proposal for the North Ward campus as presented by Ms. Moore.

TASB Update 93

A motion was made by Ms. Castro, seconded by Mr. Keese and carried 7-0 to approve the TASB Update 93 as recommended by Ms. Moore.

Food Service Meal Price Increase

Sarah Smith, Food Service Director, stated she would like to gather more information regarding the student meal price increase and bring the information to the next regular board meeting for approval. A motion was made by Mr. Keese, seconded by Ms. Young and carried 7-0 to table the approval of food service meal price increase until the May board meeting.

Resolution-Student Testing

Ms. Moore announced 288 districts in Texas have thus far adopted a resolution concerning high stakes standardized testing of Texas Public School students. The resolution in summary disagrees with the State using the standardized testing as a one-time test in the specified grade levels to determine whether a student is promoted to the next grade level. A motion was made by Mr. Keese, seconded by Ms. Castro and carried 7-0 to adopt the resolution as presented by Ms. Moore.

Bus Driver Policy

Ms. Moore explained the district at this time does not have established a local policy in place regarding the usage of cell phones by employees while operating a district vehicle. She asked the board members for approval to proceed with the creation of a local policy to address this issue. A motion was made by Ms. Castro, seconded by Mr. Hernandez and carried 7-0 to permit Ms. Moore to proceed with the help of TASB to create a policy regarding the employee usage of cell phones while operating a district vehicle.

Janitorial Bids

Ms. Moore announced two bids were received for the district janitorial services. Draco's Janitorial and Auto Detailing of Brownwood submitted a bid of \$20,112.53 per month and McLemore Building Maintenance of Houston submitted a bid of \$20,838.50 per month. McLemore Building

Maintenance representative, Dave Prewitt, was present to answer questions relating to his company's service. A motion was made by Mr. Keese, seconded by Ms. Castro and carried 7-0 to accept the bid from McLemore Building Maintenance in the amount of \$20,838.50 per month for the district's janitorial services as recommended by Ms. Moore and Art Klement, Maintenance Director.

NEW BUSINESS/DISCUSSION ITEM

Building of Weight Room Update In the absence of Joe Pace and Mark Jones, Ol' Houn' Dawg representatives, Ms. Moore stated the weight room at the new high school campus is near 95% completed.

REPORTS

Principals

Brady Elementary

Kelley Hirt announced Jr. Ibarra and Sam Stewart represented the district well at the State Robotics competition. Shelby Gothard, BE student, will be representing BE at the Bluebonnet Award Ceremony. The staff is going over needs assessment for the 2012-2013 school year. Pre-registration for the PK-K will be held April 30 and May 1-2.

Middle School

Shona Moore gave updates on the spring sporting events. Grade 8 continues with the "Worth the Wait" program. Awards will be given for the A & A/B honor roll. Staff continues to review the needs assessment for next school year.

High School

Hector Martinez stated a meeting was held with Grade 8 students on April 9 regarding class schedules for next school year. Some students visited HPU for college day on April 13. Ms. Munden, HS Counselor, continues to work on class schedules for all grade levels for next year. The seniors have been given local scholarship applications. UIL Academic regional qualifiers will be competing this week. Career Day will be hosted May 18 and the Awards Ceremony will be held May 23 at 10:00. Mr. Jacoby addressed Mr. Martinez of the presentations regarding the students conduct and professionalism and asked a student present to read out what she had posted on facebook. Mr. Jacoby read the post and asked her what the post meant. The student explained the meaning of the post. Mr. Jacoby stated "I'm glad you explained it. I'm sorry".

Technology

Coty Tidwell, Director, reported the new mast at the vacant high school campus has been erected and completed. Approximately 60 feet had to be removed from the old mast to meet City ordinance which is also completed. The department continues to replace bridges for better service to the district.

Food Service

Sarah Smith, Director, presented the May food service menu. The staff is preparing for the summer feeding program.

Athletics Glen Jones, Director, gave an update on all spring sports which included the girls and boys district and regional competitions.

Maintenance Art Klement, Director, reported the inside wall of the vacant high school gym which was damaged during the demolition has been repaired. Plaster has been added to the outside wall however the plaster must cure before painting. Painting of the outside wall will most likely be completed this summer. AAR still needs to repair the asphalt where the gas and water lines were repaired. His department continues to maintain the baseball and softball fields. The two new practice fields at the new high school are being prepared for installation. Along with the regular duties of the maintenance department 71 work orders have been completed.

Business/Finance The financial report for the month of March is as follows.
Cash \$3,136,638.97 CD's & Savings \$4,122,255.76

Superintendent Correspondence
Family of Mildred Jones

Enrollment
1,216 students

Student Drug Testing Report

March HS-30 tested negative 2 tested positive for marijuana (1 repeat)
MS-9 tested negative
April HS-33 tested negative 2 tested positive for marijuana (1 repeat)
and 2 refused the test
MS-8 tested negative 1 tested positive for marijuana

City of Brady Power Surge Update

TML Insurance Company has accepted the settlement figure for the damage to the items at Brady Elementary campus during the power surge. They did however deduct the depreciation from the settlement amount. The City of Brady will be paying the district the depreciation amount therefore the district will receive 100% of the total value of damaged property submitted. In the settlement there are various technology items that will be carried over into next year.

Highly Qualified Report

According to Title I requirements teachers must be highly qualified in the areas of their specialized teaching. At this time Brady ISD has three teachers who are not highly qualified in their teaching positions. Brady Elementary has one Special Education teacher and High School has one C.A.T.E. teacher and one Fine Arts teacher. Letters have been sent to the parents of all students who this affects. Steps have been taken for each teacher to attain highly qualified status.

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 7:25 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Jacoby declared the session open at 9:15 p.m.

**ACCEPT
BRADY ISD
RESIGNATIONS**

A motion was made by Mr. Keese, seconded by Ms. Shuffield and carried 7-0 to accept the resignations of Brady ISD employees as recommended by Ann Moore, Superintendent and follows:

Michelle McSherry effective June 1, 2012

Edie Scheffel effective the end of the 2011-2012 school year

Laura Austin effective the last day of the school year 2011-2012

Angela Lindgren effective June 2, 2012

Stacy McDonald effective June 2, 2012

Matt Popnoe effective June 1, 2012

Gayle Probst effective June 1, 2012

**EMPLOY AS
NEW HIRE**

A motion was made by Mr. Keese, seconded by Ms. Young and carried 7-0 to employ at High School **Kelly Bohannon** and **Leah Gregersen** with probationary contracts as teachers subject to assignment for the 2012-2013 school year as recommended by Ann Moore, Superintendent.

**ACCEPT H.O.T.
EDUC. COOP
RESIGNATIONS**

A motion was made by Mr. Keese, seconded by Ms. Young and carried 7-0 to accept the resignations of H.O.T. Educational Coop employees as recommended by Connie Locklear, H.O.T. Educational Director, and follows:

Laura Bull effective the end of the current school year

Mandy Hoelscher effective the end of the current school year

Barbara Schneider effective May 25, 2012

**RENEW H.O.T.
EDUC. COOP
CONTRACTS**

A motion was made by Ms. Castro, seconded by Mr. Keese and carried 7-0 to renew the following H.O.T. Educational Coop employee contracts as recommended by Connie Locklear, H.O.T. Educational Coop Director.

Paula Crouch

Andrea Esse

Pam Spivey

Sammy Crouch

Sandra Geise

Miguel Duran

Jana Holubec

Peggy Edmiston

Connie Humphreys

Nell Ellis

Brenda Lehmborg

ADJOURN

A motion was made by Mr. Hernandez, seconded by Ms. Young and carried 7-0 to adjourn the meeting at 9:19 p.m.